

Corporate Social Responsibility

Overview

Talisman Plastics is a wholly owned subsidiary of Pemberstone Ventures located in Malvern, Worcestershire, UK with 72 employees and a turnover of £4.5 million per annum

Our mission statement is *"Moulding our future by doing the right thing for the customer"*

Customers

We recognise that our customers are key stakeholders in our business, and we are committed to working with them to our mutual advantage. Talisman respects customer confidentiality and all files are accessible by password only. No sensitive customer information is held within other Pemberstone Group companies, without permission of the customer.

Suppliers

We trade with established, reputable suppliers who are expected to adhere to best accepted business practices in relation to health, safety, environment and human rights.

Employees

At Talisman we believe that people are at the heart of our business; we understand that developing our personnel helps drive the growth of our business. We ensure that safety systems are maintained and that all personnel have the correct personal protective equipment. Senior Management ensure that Health and Safety regulations are adhered to at all times.

We support our employees whilst ensuring business needs are met, this includes flexible working hours, to help with issues such as child care and health problems. Discrimination on grounds of gender, race, religion, disability or sexual orientation is not tolerated within the organisation.

An anti-bribery policy is in place and is documented in the Employee Handbook 2013, section 7-3.

Community

Talisman recognises that it is part of the community we are located in; each year we have a nominated charity where any monies raised by the workforce is matched by the company. We also sponsor our local sports teams.

Environment

Talisman adheres to all environmental regulations and is actively working to reduce process waste and energy consumption.

Modern Slavery

A Group policy is in place covering The Modern Slavery Act, (as attached).



Shaun Champion, Managing Director

24.04.19

Date